



# VIOLENCE PREVENTION & ANTI-BIAS

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## ***FREE*** **NEW JERSEY EDUCATOR TRAININGS**

Create a positive  
school climate



*The New Jersey State Bar Foundation is a nonprofit philanthropic and educational organization. Funding is provided by the IOLTA Fund of the Bar of New Jersey and limited to providing education to the public.*

**NEW JERSEY STATE BAR FOUNDATION**  
One Constitution Square | New Brunswick, NJ 08901-1520  
[njsbf.org](http://njsbf.org)

# Positive School Climates are associated with...

National School Climate Center



- Reduced violence, aggression and harassment
- Reduced bullying behaviors
- Decreased student (and teacher) absenteeism
- Lower suspension rates
- Lower reports of drug use
- Improved academic outcomes
- Narrowing the achievement gap

Increased self-esteem  
among students

**The New Jersey State Bar Foundation provides free trainings for educators that support schools in creating a positive school climate.**

*To create a positive school climate,  
schools need to provide*

- safe and supportive environments  
free from bias
- social emotional learning
- connection to supportive adults
- civic engagement and

*have high expectations for academic achievement*

*Equip students with  
knowledge and skills to  
become informed and  
engaged citizens*

**Foundation programming supports New Jersey schools in establishing:**

Conflict Resolution and Peer Mediation Programs

Active School Climate Teams and Trauma Informed Anti-Bullying Policies

Restorative Justice Practices

Social and Emotional Learning and Character Development

Anti-bias programming for differing school populations

*All trainings moderated by facilitators with expertise in supporting educators  
to create equity and a positive climate in schools*

**NEW JERSEY STATE BAR FOUNDATION**



# Earn Professional Development Credits

5.5 for in-person workshops  
3 for virtual workshops  
2 for virtual webinars



## Registration

[www.njsbf.org/events](http://www.njsbf.org/events)

Click on the workshop date to register

## Wait Lists

If you find that a workshop is closed when registering, you can join a "wait list".

*If space opens up, we will let you know.*

## No Show

If you register for a workshop and do not attend you will be placed on our **"No Show"** list.

You will be removed from our email list  
if this occurs three times.

## To Cancel

*To cancel, email [respinoza@njsbf.org](mailto:respinoza@njsbf.org)  
or call 732.937.7528*

Training Dates are announced monthly. New workshops and materials are added regularly. **JOIN our educator email list and be among the first to receive dates and new information.**



**NEW JERSEY STATE BAR FOUNDATION**



In this series, explore and gain access to the NJSBF curriculum that supports the 2002 New Jersey Amistad Legislation. Learn strategies for teaching Black history from an anti-bias lens that highlights the strength and resilience of African Americans throughout history to present day.



This three-part series of interactive workshops supports educators as they address issues of bias, race and ethnicity in the classroom in ways that create brave spaces and promote empathy. The three workshops are: Unconscious Bias, Talking about Race and Being an Anti-racist.



Learn techniques such as identifying conflict, ascertaining sources of conflict, developing listening skills, and more. Receive a copy of our conflict resolution guide with lesson plans and student handouts to help start or refine a conflict resolution program. Elementary and Middle School sessions available.



Explore the definition of Harassment, Intimidation, and Bullying (HIB) in the New Jersey Anti-Bullying Bill of Rights and take a cultural look at characteristics in the definition to help educators identify those characteristics when completing HIB reports. Explore specific HIB language, the difference between conflict and bullying, and how to prevent HIB by preventing bias



This interactive workshop series, in partnership with the Anti-Defamation League, provides guidance on tackling this sensitive topic. Educators who attend will learn the pedagogy necessary to teach about the Holocaust and be introduced to the Echoes & Reflections Online Resource.



Learn how to implement and sustain a student-based program in schools, how to train students to be peer mediators and how mediation has been proven to reduce incidents of school violence. Receive our FAQs of Peer Mediation guide and posters to support you in developing a peer mediation program. Elementary and Middle School sessions available.

## RESTORATIVE JUSTICE IN SCHOOLS

New Jersey State Bar Foundation



Restorative Justice is a proactive approach used in schools to build community, and prevent and address harm and conflict. This training introduces educators to the concept of restorative justice and its positive impact on school climate. Strategies for implementing restorative practices and mindsets into a school community included.



## THE ROLE OF THE SCHOOL CLIMATE TEAM

Designed for School Climate Teams (SCT) members. Learn about the role SCT plays in creating and maintaining a positive school climate. Tips on how to foster such a positive school climate included. Participants receive our Bullying Prevention Guide with six essential lessons and relevant posters.

## SEL WEBINARS



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Motivation, Resilience and Self-Awareness are webinars offered to provide various strategies for supporting educators and their students during challenging times.



## SOCIAL EMOTIONAL CHARACTER DEVELOPMENT

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Explore how to integrate the five competencies of social and emotional learning (SEL) into the school setting. Learn to incorporate self-awareness, self-management, social awareness, relationship skills and responsible decision-making into the classroom through lessons, journaling and habits. Participants receive our Social Emotional Character Development Guide and relevant posters.



## TRAUMA SENSITIVE SCHOOLS

Unaddressed trauma can lead to violence. Providing support for students is critical. This workshop will define trauma and give examples of how it can manifest in classrooms and school communities. Practical tips on how to incorporate trauma-sensitive practices and perspectives into the classroom and school community included.





# FOR NEW JERSEY EDUCATORS

## Free Violence Prevention & Anti-Bias Trainings



### Descriptions



Scan QR code or visit  
[njsbf.org](https://njsbf.org)

--> School-based programs

--> Violence Prevention/Anti-Bias Training

### PD Credits

Participants who attend workshops in their entirety are eligible for Professional Development (PD) Credits.

*2 credits for virtual webinars; 3 credits for virtual workshops and 5.5 PD Credits for in-person workshops.*

### Definitions

Webinars = limited "chat only" interaction; *participants will be able to see the instructor but not other participants*

Virtual Workshops = fully interactive

In-Person Workshops = held at the Law Center in New Brunswick

Virtual School & District Options = available - *please contact [asuto@njsbf.org](mailto:asuto@njsbf.org) to discuss and schedule these options!*

### Registration



Scan QR Code or visit [njsbf.org/events](https://njsbf.org/events)

### Cancellation

To cancel after registering for a workshop or webinar, call 732.97.7528 or email [respinoza@njsbf.org](mailto:respinoza@njsbf.org).

### Subscribe



Scan QR code or visit  
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--> School-based programs

--> Violence Prevention/Anti-Bias Training

--> Scroll down to "Sign Up" button

### Contact

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Director of Conflict Resolution and Anti-Bias Initiatives

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