

One-to-One Strategy



THE INITIATOR

The person who starts the conversation to solve the conflict.

I would like _



THE RESPONDER

The person who agrees that a conversation needs to happen to solve the conflict.

Below are instructions on how to have a positive conversation to solve a conflict between two people.

→INITIATOR GOES FIRST	→RESPONDER GOES SECOND
→RESPONDER LISTENS	→INITIATOR LISTENS
1 Can we talk?	1 I am upset because
	•
2 I am upset because	2 I feel
	because
3 I feel	
because	4 I would like



WORK IT OUT

How can you both get what you want?