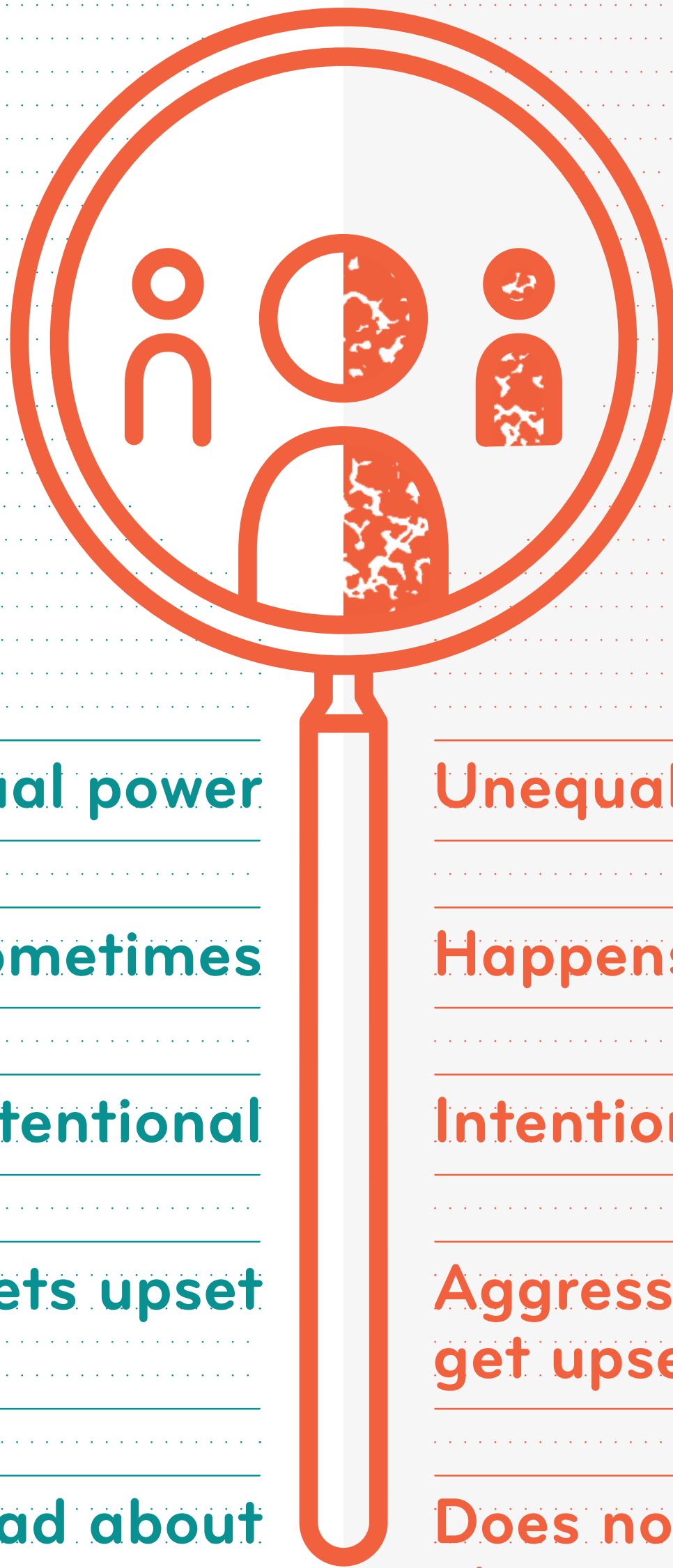


NORMAL CONFLICT



BULLYING

Equal power

Happens sometimes

Unintentional

Everyone gets upset

Feels bad about
situation

Everyone is willing
to solve the problem

Not seeking power

Part of building
relationships

Unequal power

Happens often

Intentional

Aggressor does not
get upset

Does not feel bad
about situation

Aggressor is not willing
to solve the problem

Aggressor seeks power,
control or attention

Part of a harmful
situation